



TITLE: THERAPIST

LOCATION: MAIN CAMPUS

REPORTS TO: DIRECTOR OF MENTAL HEALTH & WELLNESS

EMPLOYMENT STATUS: FULL TIME, EXEMPT

MISSION

The mission of SA Hope Center is to love people well by empowering them to meet their own needs through wrap-around case management and wrap-around social services.

VISION

End generational poverty.

SA HOPE CENTER OVERVIEW

Founded in 2001, the SA Hope Center (SAHC) is a faith-based organization that provides compassionate help for families and individuals experiencing poverty, hunger, joblessness, and many other crisis situations. We equip our participants with skills in a relational, empowering, spiritual, and supportive environment with the goal of breaking the cycle of poverty in a holistic way.

The SA Hope Center has a special culture that is deeply rooted in our mission and faith. Our team encourages and provides deep, core values-based work and spiritual growth of team members. Our team is community and client-focused, fast-paced, professional, compassionate, growth-oriented, and innovative. We are committed to high performance standards and best practices so we can focus on mission fulfillment.

BENEFITS

SA Hope Center offers the following benefits for this position:

- Employer medical benefit contribution (dependent upon employee election and eligibility requirements met)
- Employer retirement contribution match (dependent upon employee election and eligibility requirements met)
- Paid PTO
- 17 Paid Holidays (including one floating holiday)
- Quarterly Paid Wellness Days
- Phone Stipend

SALARY RANGE

\$55,000 - \$65,000 annually based on experience

POSITION SUMMARY

The Therapist is a vital SAHC team member who will provide high-quality, client centered therapeutic services to individuals and/or families. The Therapist will establish and promote the culture and vision of SA Hope Center's core values of relationship, compassion, integrity, and diversity. **This position is grant-funded through September 30, 2026. Employment after this date cannot be guaranteed.**

ESSENTIAL RESPONSIBILITIES

- Provide individual (adult and youth), group, and/or family therapy in alignment with evidence-based practices
- Conduct intake assessments, develop person-centered treatment plans, and document progress
- Maintain an active caseload, including scheduling, follow-up, and referrals as needed

- Collaborate with a multidisciplinary team to coordinate holistic care and support services
- Participate in regular clinical supervision, team meetings, and professional development opportunities
- Support outreach and community engagement initiatives as needed
- Uphold confidentiality and ethical standards in accordance with licensing board and agency policies

EDUCATION

- **Required Education:** Master's degree in social work, Counseling, Psychology, or related field
- **Preferred:** Licensed Clinical Social Worker (LCSW) or Licensed Professional Counselor (LPC) or associate level (LMSW, LPC-A may be considered with supervision)

EXPERIENCE

- Minimum 1–2 years of experience in clinical or community mental health setting
- Demonstrated commitment to trauma-informed and culturally competent care

ABILITIES

- Bilingual in English and Spanish required
- Ability to adapt to changing environment and embrace innovation in mental health service delivery
- Problem-solve, remain composed and effective in stressful situations
- Build relationships and work cohesively as a team
- Strong organizational skills, with the ability to manage multiple priorities and meet deadlines
- Maintain high standards of confidentiality
- Keen analytic, organizational and problem-solving skills that support and enable sound decision making
- Proficient with data management, information systems and have basic knowledge of Excell, PowerPoint, and Microsoft
- Excellent written and verbal communication skills, with the ability to prepare and present reports to diverse individuals
- Self-starter; has a strong sense of initiative
- Flexible, able to adapt to changing demands and work style

CHARACTERISTICS

- Hungry, humble, and smart- as defined by P. Lencioni in The Ideal Team Player
- Strong personal integrity
- Positive and transformative leadership
- Firm grasp and complete embrace of ministry vision and mission

PHYSICAL DEMANDS

Physical requirements include occasional lifting/carrying of 40 pounds maneuvering in public spaces, visual acuity, speech and hearing, hand and eye coordination, and manual dexterity necessary to operate a computer keyboard and essential office equipment. Subject to sitting, standing, reaching, walking, twisting, and kneeling to perform the essential functions. Working conditions are primarily inside an office environment or field environment. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

If interested in applying, please submit your resume via email to elizabeth@novumsp.com.

No phone calls will be taken. If you have questions, please email.

SA Hope Center is an Equal Opportunity Employer